

Job description

Job title	Senior Financial Accountant
Department	Financial Control Team, Finance
Contract	Permanent
Salary	£60,000 - £65,000 per annum
Hours	Full-time, 36 hours per week
Location	Tate Britain, Millbank, London (min 3 days onsite)
Reporting to	Financial Controller

Background

Tate's vision is to serve as artistically adventurous and culturally inclusive art museums for the UK and the world. We deliver this through activities in our four galleries across the UK (Tate Liverpool, Tate St Ives, Tate Britain and Tate Modern), our digital platforms and collaborations with our national and international partners. At the heart of Tate is our collection of art, which includes the national collection of British art from the 16th century to the present day, and international modern and contemporary art from 1900 to the present day, spanning all continents. We seek to expand access to the collection and deepen understanding of art in all its diversity.

Tate is a leading global institution, and we influence critical thinking about art practice. Tate is committed to maintaining free entry for audiences to our collections. We see access to art for everyone as a universal human right and we see our galleries as sites of creative learning. We want to champion the importance of making art and encourage people to explore the many ways in which art is created and develop their own creative potential.

We want to welcome audiences that better reflect the towns and cities in our nation and attract a diverse international public. Our reach is already powerful. We intend to increase its impact across society, with art that resonates around the world.

Everyone who works at Tate has a role to play in achieving these goals. We offer exciting work built around our love for art, and have a strong commitment to equality, diversity and inclusion, with the aim to have our workforce and audience as diverse as the communities we serve. And everything we do is only possible thanks to our fantastic colleagues, who really know their stuff, support each other and want to do the best for our audiences. We hope you will consider joining our team.

About the role

Reporting to the Financial Controller, this is a senior role within the Financial Control team, responsible for statutory reporting, financial control, regulatory compliance and month-end reporting. The role requires significant technical accounting expertise, including a strong understanding of accounting standards, VAT, Gift Aid and taxation. Acting as deputy to the Financial Controller, you will also support strategic projects and contribute to the ongoing development of Tate's finance function

About your team

The Finance Department is responsible for the financial planning, reporting and control of Tate, its subsidiaries and associated charities. The Financial Control team leads on statutory reporting, audit, tax, treasury and transaction processing, ensuring strong financial governance and compliance. The Management Accounting team provides management reporting, budgeting, forecasting and business partnering support, helping colleagues make informed financial decisions and deliver Tate's strategic objectives.

What you will gain

Motivated, and skilled people are key to our continued success, and we want everyone at Tate to have the opportunity to develop and thrive. In this team, you will be encouraged to contribute your ideas, realise your potential, and learn new skills and knowledge.

What you will do (Main Duties and Responsibilities)

Statutory Accounts & Reporting

- Lead and be accountable for Tate's subsidiary statutory reporting processes, ensuring all year-end accounts are prepared accurately, on time and in line with relevant accounting and charity reporting standards.
- Own the delivery of group reporting requirements, including the preparation and submission of the DCMS consolidation pack.
- Act as a key technical accounting lead, supporting the implementation of new accounting standards, including Charities SORP 2026.
- Serve as the principal Finance contact for external audit activity within your areas of responsibility.

Month End, Tax & Financial Reporting

- Take ownership of the month-end close process, ensuring accurate, timely and high-quality financial reporting.
- Oversee the integrity of balance sheet reconciliations, intercompany accounting and period-end journals, ensuring issues are identified and resolved proactively.
- Provide review and oversight of work completed by the Financial Accountant and other members of the Finance team.

- Lead Tate's VAT reporting processes, ensuring compliance with legislation, external guidance and HMRC requirements.
- Provide expert advice and support on VAT, taxation and financial reporting matters across the organisation.

Financial Control

- Be responsible for maintaining and strengthening the financial control environment across Financial Accounting.
- Ensure key financial controls are documented, operating effectively and reviewed regularly to support compliance and good governance.
- Identify opportunities to improve processes, controls and ways of working to enhance efficiency and reduce risk.

Regulatory Reporting

- Lead the delivery of Tate's external financial reporting obligations, ensuring submissions to DCMS and other regulatory bodies are accurate, complete and timely.
- Act as a key point of contact for financial and non-financial information requests from government departments, auditors and regulatory bodies.

Leadership & Continuous Improvement

- Provide day-to-day supervision, guidance and development support to the Financial Accountant and other Finance colleagues as required.
- Support the development of a high-performing finance team by sharing expertise and promoting best practice.
- Contribute to finance transformation and continuous improvement initiatives, helping to modernise processes, systems and reporting.
- Support treasury activities, including cash flow monitoring and payment authorisation responsibilities.

What you will bring to the team

Essential

- A recognised accountancy qualification (ACA, ACCA, CIMA or equivalent).
- Significant experience preparing and reviewing financial statements in accordance with Charities SORP and UK accounting standards, together with a strong understanding of the financial, governance and regulatory obligations that apply to charitable organisations.
- Ability to work under pressure, in a flexible manner, whilst maintaining a high level of attention to detail.
- Strong technical accounting skills with the confidence to review processes and recommend improvements.
- A proactive mindset, with the curiosity to question how things are done and identify better ways of working.

- Experience of working as part of a team and on own initiative.
- Experience of line managing and/or professionally developing team members
- Excellent analytical and financial comprehension skills.
- Good working knowledge of Microsoft Office, (particularly Outlook, Word and Excel) and in-depth knowledge of financial reporting packages.
- Ability to work collaboratively with a diverse range of colleagues and treat all colleagues with dignity and respect.
- Knowledge of taxation, including Gift Aid and VAT.
- A strong understanding of inclusion and diversity, with experience of proactively applying and promoting these at work.
- Interest in and commitment to Tate.

Desirable

- Experience of reporting to government departments such as DCMS.
- Experience of Unit 4 (financial system).



